

# INTERN FREQUENTLY ASKED QUESTIONS

## **Do I get paid and what amount?**

Yes, the program pays an hourly wage and the rate is dependent on the location.

## **When does the summer internship begin and for how long?**

The internship begins early to mid-June and runs for 10 weeks. However, there is some flexibility depending on school schedules. Please keep in mind that our intern program takes place firm wide where our preference is that most interns start at the same time.

## **How much will I be working in the week?**

New York Office works 32 hours per week, Monday through Thursday. All other offices usually work 40 hours per week, Monday through Friday.

## **Are interns paid for holidays (i.e. – 4th of July)?**

Yes, however you must be a full-time intern working 40 hours per week and work the day before and after the holiday.

## **Is there a dress code?**

Yes, we are a business casual environment. We encourage interns to dress for professional success (no jeans, no sandals, no sneakers), unless you are scheduled for a site visit with your manager or project engineer.

## **Does Syska provide housing for the interns?**

No, students must plan for housing on their own. Students are encouraged to inquire about being connected with our entry level engineers or interns in a similar situation for support and advise.

## **Does Syska pay for any relocation expenses for the summer internship?**

No, students are responsible for the cost to relocate for the summer. Students are encouraged to inquire about being connected with our entry level engineers or interns in a similar situation for support and advise.

## **Does Syska offer modified hours for the summer internship?**

Yes, during the summer most Syska locations offer a 4-9-4 schedule which entails working 9 hours Monday – Thursday and 4 hours on Fridays. However, this is at the discretion of each office depending on project workload. Our west coast offices observe the 4-9-4 schedule year-round.

## **Does Syska provide any type of stipend for transportation costs?**

Yes, interns receive a bi-monthly (2x a month) stipend to help with transportation costs.

## **When does Syska start interviewing and what is the timeline for decisions?**

The firm usually starts screening resumes in September and schedules interviews in October/November/December. However, due to the volume of resumes this timeline is not always possible. Additionally, those resumes obtained from career fairs are also considered against online resumes. Depending on career fair schedules and the quantity of applicants we receive, the timeline to contact students for interviews may vary from location-to-location. While we try to move quickly and get back to every candidate that applies with our decision, that may not always be possible.

